



Snitterfield primary school

Privacy Notice for Parents and Pupils – How we use your information

2026/27

Who are we?

Snitterfield Primary school is the 'data controller'. This means we are responsible for how your personal information is processed and for what purposes.

Snitterfield Primary school is registered as the Data Controller with the Information Commissioner's Office (ICO); Registration Number: **ZA840139**

You can contact the Academy Trust as the Data Controller in writing at:

admin2046@welearn365.com

What is a Privacy Notice?

A Privacy Notice sets out to individuals how we use any personal information that we hold about them. We are required to publish this information by data protection legislation. This Privacy Notice explains how we process (collect, store, use and share) personal information about our pupils and parents.

What is Personal Information?

Personal information relates to a living individual who can be identified from that information. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession.

'Special category' personal information relates to personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

What personal information do we process about pupils and parents?

The pupil and parent information that we collect, hold and share includes:

- Personal information including a pupil's name, date of birth, unique pupil number, home address
- Attendance information such as sessions attended, number of absences and absence reasons.
- Educational information including records of work, assessment results, relevant medical information, details of pupils' special educational needs, exclusions/behavioural information.
- Contact information for parents, carers and other relatives, including telephone numbers, home addresses and e-mail addresses.
- Information about a child's home life, where required as part of necessary safeguarding and welfare processes.
- Details of any support received, including care packages, plans, and support providers.

We may also collect, use, store and share (when appropriate) information about your child that falls into "special categories" of more sensitive personal data. This includes, but is not restricted to, information about:

- Any medical conditions we need to be aware of, including physical and mental health
- Photographic images captured in school
- Characteristics, such as ethnic background or special educational needs

Why do we use personal information?

We use pupil data:

- to support pupil learning
- to monitor and report on pupil progress
- to provide appropriate pastoral care
- to protect pupil welfare
- to assess the quality of our services
- to comply with the law regarding data sharing
- to safeguard pupils
- to share medical information with health professionals
- carry out research

Use of yours or your child's personal data for marketing purposes

Where you have given us consent to do so, we may send you or your child marketing information by email or text promoting school events, campaigns, charitable causes or services that may be of interest to them.

You can withdraw consent or 'opt out' of receiving these emails and/or texts at any time by contacting us (see 'Contact us' below).

Use of your child's personal data in automated decision making and profiling

We do not currently process any personal data through automated decision making or profiling. If this changes in the future, we will amend any relevant privacy notices in order to explain the processing to you, including your right to object to it.

Collecting pupil information

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the UK General Data Protection Regulation, we will

inform you whether you are required to provide certain pupil information to us or if you have a choice in this.

Most of the data we collect in relation to parents and pupils will come direct from the parent or pupil. However, we may also hold data relating to you and/or your child that has come from:

- Local authorities
- Government departments or agencies
- Police force, courts, tribunals
- External support services

What are the legal reasons for us to process your personal information?

We are required to process personal information in accordance with data protection legislation and only do so when the law allows us to. The lawful reasons we have for processing personal information are as follows:

1) To comply with the law

We collect and use general purpose pupil information in order to meet certain legal requirements and legal obligations placed upon the school by law. We therefore are required to process personal information for such purposes even if you have not consented to us doing so.

Details of the type of processing that we must undertake, the personal data that is processed, the legislation which requires us to do so and who we may share this information with is set out in Table 1.

If you would like a copy of or further information regarding the statutory authorities that underpin our legal obligations, you should contact the school in writing.

2) To protect someone's vital interests

We are able to process personal information when there is an emergency and/or where a person's life is in danger.

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in Table 2.

3) With the consent of the individual to whom that information 'belongs'

Whilst much of the personal information processed is in accordance with a legal requirement, there is some personal information that we can only process when we have your consent to do so. In these circumstances, we will provide you with specific and explicit information regarding the reasons the data is being collected and how the data will be used.

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in Table 3.

4) To perform a public task

It is a day-to-day function of the school to ensure that children receive the education and support they require. Much of this work is not set out directly in any legislation but it is deemed to be necessary in order to ensure that pupils are properly educated and supported

Details of the type of processing that we may undertake on this basis and who we may share that information is set out in Table 4.

5) We have a legitimate interest

Occasionally we have reasons to process information which fall outside of our usual day-to-day school functions. Details of the type of processing that we may undertake on this basis are set out in Table 5.

Special category personal information

In order to process 'special category' data, we must be able to demonstrate how the law allows us to do so. In addition to the lawful reasons above, we must also be satisfied that ONE of the following additional lawful reasons applies:

- 1) Explicit consent of the data subject
- 2) Processing relates to personal data which is manifestly made public by the data subject
- 3) Necessary for establishing, exercising or defending legal claims
- 4) Necessary for reasons of substantial public interest
- 5) Necessary for preventive or occupational medicine, or for reasons of public interest in the area of public health
- 6) Necessary for archiving, historical research or statistical purposes in the public interest

For criminal offence data, we will only collect and use it when we have both a lawful basis, as set out above, and a condition for processing as set out in UK data protection law. Conditions include:

- We have obtained your consent to use it in a specific way
- We need to protect an individual's vital interests (i.e. protect your child's life or someone else's life), in situations where you're physically or legally incapable of giving consent
- The data concerned has already been made manifestly public by you
- We need to process it for, or in connection with, legal proceedings, to obtain legal advice, or for the establishment, exercise or defence of legal rights
- We need to process it for reasons of substantial public interest as defined in legislation

Who might we share your information with?

We routinely share pupil information with:

- schools that the pupils attend after leaving us
- our local authority
- the Department for Education (DfE)
- COMPASS School Health Service, HCRG Care Group
- NHS
- Public Health and other public health agencies
- Information Management software: SIMS, Synergy, Wonde
- Education/classroom apps: Times Tables Rockstars
- Conferencing software for homework and home learning: Microsoft Teams
- Warwickshire Attendance Services
- SEN support services e.g. Speech and Language, Occupational health, CAMHS, Educational Psychology
- Educaterers (dietary information)

We do not share information about our pupils or parents unless the law and our policies allow us to do so.

Please refer to the tables for information about what personal information is shared with which specific third parties.

Data collection requirements:

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

What do we do with your information?

All personal information is held in a manner which is compliant with data protection legislation. Personal information is only processed for the purpose it was collected. The school monitors the personal information it processes and will only share personal information with a third party if it has a legal basis to do so (as set out above).

We have security measures in place to prevent yours and your child's information from being accidentally lost, used, or accessed in an authorised way, altered, or disclosed.

How long do we keep your information for?

In retaining personal information, the school complies with the Retention Schedules provided by the Information Record Management Society. The schedules set out the Statutory Provisions under which the school are required to retain the information.

A copy of those schedules can be located using the following link:

<http://irms.org.uk/page/SchoolsToolkit>

Transferring data internationally

Where we transfer personal data to a country outside of the UK, we will do so with the appropriate safeguards in place in accordance with data protection law.

What are your rights with respect of your personal information?

Under data protection law, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or to have access to your child's educational record, contact the school data protection contact or the School Data Protection Officer at Warwickshire Legal Services via email at schooldpo@warwickshire.gov.uk or alternatively;

School Data Protection Officer
Warwickshire Legal Services
Warwickshire County Council
Shire Hall
Market Square
Warwick
CV34 4RL

****Please ensure you specify which school your request relates to.**

In certain circumstances where the school processes data for the purposes of legitimate interests or to fulfil their public task, individuals have a right to object to the processing where it is likely to cause, or is causing, harm or distress. When exercising this right, individuals should contact the school to inform them of their reasons for their objection. The school will consider the reasons for any objection and assess the risk to the individual against the purposes for the processing. In the event the school is unable to comply with an objection, we will ensure we can demonstrate compelling legitimate grounds to continue with the processing.

Where the school processes your information with your consent, you have the right to withdraw your consent at any time. To exercise this right, please contact the school via the email: admin2046@welearn365.com

You also have the right to:

- prevent processing for the purpose of direct marketing;
- object to decisions being taken by automated means;
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations
- Subject to the complaints procedure below, you have the right to complain to the ICO

Data Protection Complaints

We are committed to handling your personal data in a way that is fair, transparent, and in accordance with the law. If you are unhappy with how we have handled your data, this process outlines how you can make a complaint.

How to Make a Complaint

If you have a concern about how your personal data has been handled, please contact our Data Protection Lead (DPL) or our Data Protection Officer (DPO). This gives us the opportunity to investigate and resolve the matter as quickly as possible.

There is no set format for making a data protection complaint. However, submitting your complaint in writing may help us to respond more promptly. Please direct your complaint to:

- **School Data Protection Lead (DPL) email:** admin2046@welearn365.com
- **School Data Protection Officer (DPO):** schooldpo@warwickshire.gov.uk

What to Expect from Us

We will acknowledge receipt of your complaint within 30 days. We will, without undue delay, take appropriate steps to respond to your complaint, including making appropriate enquires.

Throughout the process, we will:

- Keep you informed of our progress.
- Request any additional information we may need from you in a timely and proportionate manner.
- Provide you with a clear and comprehensive outcome of our investigation.

If You Remain Unhappy

If you are not satisfied with the outcome of your complaint, or if you feel we have not handled it appropriately, you have the right to complain to the Information Commissioner's Office (ICO). The ICO is the UK's independent regulator for data protection and information rights.

For more information about the ICO and their complaints process, you can visit their website at ico.org.uk.

Review

The content of this Privacy Notice will be reviewed annually.

Date reviewed: June 2026

Date of next review: June 2027

Table 1 – Personal information we are required to process to comply with the law:

Information Type	Relevant legislation	Special Category– additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Name	Education Regulations 2006 reg 12 Education Regulations 2013, reg 3 Education Act 1996 sec 537a		SIMS. DFE. any new school. LA. Synergy Children's Services. STA	Legal obligation
Date of birth	Education Regulations 2006 Education Regulations 2013, reg 3 Education Act 1996 sec 537a		SIMS. DFE. any new school. LA. Synergy Children's Services. STA	Legal obligation
Address	Education Regulations 2006 reg 12 Education Regulations 2013, reg 3 Education Act 1996 sec 537a		SIMS. DFE. any new school. LA. Synergy Children's Services. STA	Legal obligation
Contact phone numbers	Education Regulations 2006		SIMS. any new school. Children's Services. WAS Synergy	Legal obligation
Family Links (siblings)	Children Act 2004		Children's Services. WAS	Legal obligation
Ethnic Group	Education Regulations 2013 reg 3 Children and Families Act 2014 sec 69	Data subject has given explicit consent	SIMS. DFE. LA. Synergy Children's Services. WAS.	Legal obligation
Special Educational Needs and Disability Information	Education Regulations 2013 reg 3 Children and Families Act 2014 sec 69 Education Act 1996 sec 537a & 317	Data subject has given explicit consent	SIMS. DFE. any new school. LA. Synergy Children's Services. STA	Legal obligation
Names of Previous schools & records	Education Regulations 2006		SIMS. school staff. LA. DFE	Legal obligation
Safeguarding information & Records	Children Act 2004 Education Act 2002 sec175 Children's Act 1989 sec 17 Children's Act 1989 sec 47 Children Act 2004 sec 11		SIMS. any new school. Children's Services	Legal obligation
Gender identity	Education Regulations 2006 Education Regulations 2013, reg 3 Education Act 1996 sec 537a		SIMS. DFE. any new school. LA. Children's Services. STA Synergy	Legal obligation

Curriculum Assessment Information	Education Regulations 2006		SIMS. DFE. any new school. LA	Legal obligation
Attendance data	Education Regulations 2006 Reg 4 Education Regulations 2013, reg 3 Education ACT 1996 SEC 444 Education Act 1996 sec 537a & 437A		SIMS. DFE. any new school. WAS. Children's Services. LA. EMTAS	Legal obligation
Exclusions info	Education Act 2002 education Act 1996 sec 51A Education Act 2002 sec 51A Education Act 1996 sec 537a & 19		SIMS. DFE. any new school. Children's Services. LA. EMTAS	Legal obligation
Free School meal eligibility	Education Regulations 2013 reg 3 Education Act 1996 sec 537a		SIMS. Synergy any new school DFE. LA	Legal obligation
Unique Pupil Number	Education Regulations 2013 reg 3 Education Act 1996 sec 537a		SIMS. DFE. WAS. any new school. LA	Legal obligation
Pupil's Year Group	Education Regulations 2013		SIMS. DFE. any new school.LA. Children's Services. STA	Legal Obligation
Admission date	Education Regulations 2006 Education Regulations 2013 reg 3 Education Act 1996 sec 537a,		SIMS. LA	Legal obligation
First language	Education Regulations 2013 reg 3 Education Act 1996 sec 537a		SIMS. DFE. LA. EMTAS. Children's Services	Legal obligation
LAC status	Education Regulations 2013 reg 3 Education Act 1996 sec 537a		SIMS. DFE. LA. any new school	Legal obligation
Service child status	Education Regulations 2013 reg 3 Education Act 1996 sec 537a		SIMS.DFE.LA. any new school	Legal obligation
Court Order	Children Act 2004		Children's Services. any new school	Legal Obligation

Table 2 – Personal information we are required to process as it is necessary to protect someone's vital interests

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Emergency contacts		SIMS. school staff. supply staff.	Vital Interests

Medical or Health information	Necessary to protect the vital interests of the data subject	SIMS. any new school. NHS services. school staff. supply staff. SDH Academy, Apex Advance Ltd, NW Active	Vital Interests
Dietary information	Necessary to protect the vital interests of the data subject	SIMS. Educaterers. school staff. supply staff. NHS services. ParentPay. PGL Apex Advance Ltd, NW Active	Vital Interests
SEND information	Necessary to protect the vital interests of the data subject	Local Authority, DfE WAS. Children's Services. S&L. EP. OH. NHS. LA. school staff. supply staff. SEND Supported, ICTDS. PGL. Stratford Leisure Centre. Public Health. WONDE. Boxall Profile. Lifespace SDH Academy, Apex Advance Ltd NHS bodies, emergency services, NW Active	Vital Interests

Table 3 - Personal information we are required to process with the consent of the individual to whom that information 'belongs' - *please note that you have the right to withdraw your consent for us to process this information at any time.*

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Religion	Data subject has given explicit consent	SIMS. Educaterers. WAS. Children's Services	Consent
Emergency contacts		SIMS. school staff. supply staff.	Consent
Images consent		SIMS. school staff. supply staff. FOSS. School website, Eschools APP. Stratford Herald. Ed Tyler Photography. SNIPE	Consent
Trips consent		SIMS. school staff	Consent
Collection consent		School staff. supply staff	Consent
Specifically for parents of Nursery pupils			
Name, date of birth, gender, address and ethnicity of children accessing free childcare		Synergy, LA	Consent
Name, date of birth, email address and contact number of parent claiming free childcare		Synergy, LA	Consent
National insurance number and funding eligibility code of parent accessing free childcare for working parents		Synergy, LA	Consent
Eligibility for universal credit of parent accessing free childcare for working parents		Synergy, LA	Consent
Asylum status for parents accessing free childcare where applicable		Synergy, LA	Consent
Child's name, date of birth, observations including images		Synergy, LA	Consent

and developmental progress			
Parent names and email addresses		Synergy, LA	Consent

Table 4 - Personal information we are required to process because it is necessary to do so in order to perform a public task – please note that the right to object will apply to *some* of this processing, please see the section above that refers to 'What are your rights with respect of your personal information?'

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
Pupil Name		WAS. Children's Services. S&L. EP. OH. NHS. LA. Educaterers. school staff. supply staff. SEND Supported Spag.com ICTDS. ParentPay. PGL. Stratford Leisure Centre. Public Health. MyMaths. TT Rockstars. WONDE. Boxall Profile. Lifespace, SDH Academy, Apex Advance Ltd, Cool Milk	Public Task
Pupil Date of Birth		WAS. Children's Services. S&L. EP. OH. NHS. LA. Educaterers. school staff. supply staff. SEND Supported. ICTDS. ParentPay. Public Health. WONDE. Boxall Profile. Lifespace. Apex Advance Ltd, Cool Milk	Public Task
Gender identity		WAS. Children's Services. S&L. EP. OH. NHS. LA. Educaterers. school staff. supply staff. SEND Supported. PGL. ParentPay. WONDE. Lifespace, Apex Advance Ltd	Public Task
Mother/Father Priority Contact Name, telephone numbers and email		WAS. Children's Services. S&L. EP. OH. NHS. LA. Educaterers. school staff. supply staff. SEND Supported. Public Health. Apex Advance Ltd	Public Task
Pupil Year Group		WAS. Children's Services. S&L. EP. OH. NHS. LA. Educaterers. school staff. supply staff. SDH Academy. SEND Supported. Spag.com. Cool Milk. ICTDS. PGL. Public Health. MyMaths. TT Rockstars. Parentpay. WONDE.Boxall Profile. Lifespace, Apex Advance Ltd	Public Task
SEND information	Education Act 1996	Children's Services. S&L. EP. OH. NHS. LA. school staff. supply staff. SDH Academy. SEND Supported. WONDE. Lifespace, Apex Advance Ltd	Public Task
Free School Meals eligibility		Educaterers. SEND Supported. ParentPay. WONDE. Lifespace. Apex Advance Ltd Cool Milk	Public Task

Attendance		WAS. SEND Supported. WONDE. Lifespace	Public Task
Dietary information		NHS. Educaterers. school staff. supply staff. PGL Apex Advance Ltd	Public Task
Medical Information	Data subject has given explicit consent	Any new school. SEND Supported. Children's Services. S&L. EP. OH. NHS. LA. Educaterers. school staff. supply staff. SDH Academy.	Public Task
GP Practice		SIMS. NHS	Public Task
Mode of travel to school		SIMS	Public Task
Pupil Awards		School staff. Website Eschools	Public Task
Child Looked After status		LA. SEND Supported. any new school. SIMS. WONDE	Public Task
Unique Pupil Number		WONDE	Public task
Ethnicity		WONDE	Public task

Table 5 - Personal information we process because we have a legitimate interest. please note that the right to object will apply to **some** of this processing, please see the section above that refers to 'What are your rights with respect of your personal information?'

Information Type	Special Category - additional lawful reason	Third Parties with whom we share the information	Lawful reason for sharing
None at present	N/A	N/A	N/A